

I/423169/2025

Confidential

## SOUTHERN RAILWAY

Divisional Office,  
Personnel Branch,  
Salem-636 005.  
Date :03.10.2025

No.SA/P.721/CSHWW/ICC

All Concerned/SA Division

Sub :Constitution of Internal Complaints Committee (SA Division ) to deal with Complaints regarding sexual harassment of working women (Non -Gazetted)- reg.

Ref : This office letter of even no dated 14.09.2021.

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Further to this office letter cited, the complaints committee (Non-gazetted) to deal with complaints regarding sexual harassment of working women has been reconstituted by competent authority to deal with the Non-Gazetted cases and henceforth the following will be the composition of the committee:

Following will be the composition of Internal Complaints Committee:-

- |                                  |              |
|----------------------------------|--------------|
| 1.Dr.Subaida A Manikfan, ACMS/SA | -Chairperson |
| 2.Shri.M.Satheesh, APO /SA       | -Convenor    |
| 3.Smt. Varsha Chhalotre, DCM/SA  | -Member      |
| 4.Ms.Hepsi Sworna                | -NGO Member  |
- No. 76-A, Cherry Road,  
Hasthampatti, Salem Ph 0427-2312468

The above committee will deal with all the cases where the complainants as well as against whom the complaints is made are non-gazetted employees.

Vide publicity may be given about the reconstitution of the committee.

(Dr.Krishna Muthu Rajan)  
Divisional Personnel Officer IRPS  
Salem

Copy To : PCPO/MAS- for kind information please.

PS to DRM/ADRM for kind information of DRM /ADRM

Committee Members –for information please.

WPO/S&T/PTJ - for information please.

OS/Gaz -for information and to advise this section regarding any transfer, retirement etc., of the above officers for re-nomination.

Ch.S&WI/G for information and necessary action to display the same in all stations notice boards.