

Confidential

SOUTHERN RAILWAY

Divisional Office,
Personnel Branch,
Salem-636 005.
Date :03.10.2025

No.SA/P.721/CSHWW/ICC

All Concerned/SA Division

Sub :Constitution of Internal Complaints Committee (SA Division) to deal with Complaints regarding sexual harassment of working women (Non -Gazetted)- reg.

Ref : This office letter of even no dated 14.09.2021.

Further to this office letter cited, the complaints committee (Non-gazetted) to deal with complaints regarding sexual harassment of working women has been reconstituted by competent authority to deal with the Non-Gazetted cases and henceforth the following will be the composition of the committee:

Following will be the composition of Internal Complaints Committee:-

1.Dr.Subaida A Manikfan, ACMS/SA	-Chairperson
2.Shri.M.Satheesh, APO /SA	-Convenor
3.Smt. Varsha Chhalotre, DCM/SA	-Member
4.Ms.Hepsi Sworna	-NGO Member

No. 76-A, Cherry Road,
Hasthampatti, Salem Ph 0427-2312468

The above committee will deal with all the cases where the complainants as well as against whom the complaints is made are non-gazetted employees.

Vide publicity may be given about the reconstitution of the committee.

(Dr.Krishna Muthu Rajan)
Divisional Personnel Officer IRPS
Salem

Copy To : PCPO/MAS- for kind information please.

PS to DRM/ADRM for kind information of DRM /ADRM

Committee Members -for information please.

WPO/S&T/PTJ - for information please.

OS/Gaz -for information and to advise this section regarding any transfer, retirement etc., of the above officers for re-nomination.

Ch.S&WI/G for information and necessary action to display the same in all stations notice boards.